TransWork

Job Prep Workshop

Where can I find trans-friendly employers?

- Independence Business Alliance website: www.thinkiba.org
- Sustainable Business Network: directory.sbnphiladelphia.org
- B Corporations: www.bcorporation.net
- NGLCC Certified LGBTBEs: Search affiliate directories
- NGLCC Corporate Partners: www.nglcc.org/corporate-partners
- Generocity.org: Job listings at nonprofits and social enterprises
- Social Innovations Lab: www.socialinnovationslab.org
- Social Enterprise Alliance Job Board: www.socialenterprise.us
- HRC Best Places to Work:
  www.hrc.org/resources/best-places-to-work-2018

Are they in a jurisdiction with gender identity protections?

Pennsylvania cities and counties with anti-discrimination ordinances that include gender identity:

Abington Township	Borough of State College	City of Wilkes-Barre
Borough of Ambler	Borough of Swarthmore	City of York
Borough of Bristol	Borough of West Chester	East Norriton Township
Borough of Carlisle	City of Allentown	Haverford Township
Borough of Cheltenham	City of Bethlehem	Lower Merion Township
Borough of Conshohocken	City of Dickson	Springfield Township
Borough of Downingtown	City of Easton	Susquehanna Township
Borough of Doylestown	City of Erie	Upper Merion Township
Borough of Jenkintown	City of Harrisburg	Whitemarsh Township
Borough of Lansdowne	City of Lancaster	Allegheny County
Borough of Narberth	City of Philadelphia	Erie County
Borough of New Hope	City of Pittsburgh	
Borough of Newtown	City of Pittston	
Borough of Phoenixville	City of Reading	
Borough of Royersford	City of Scranton	

Tips on Evaluating Employers

- Do they have an EEO policy that includes gender identity?
- Do they have a statement on diversity and inclusion?
- For large companies, do they have an LGBT Employee Resource Group?
- Read their blogs / PR / social media to gauge their culture.

independence
business alliance
Greater Philadelphia's LGBT Chamber of Commerce